



## Other Key Operational Policies

### Occupational Health

Linlithgow Rugby Club is committed to promoting and maintaining the health, safety and wellbeing of its employees. It is our policy to take a proactive approach to workplace well-being by ensuring the mechanisms are in place to prevent work-related occupational health injuries and to promote good health amongst the workforce.

### Environmental Waste

Linlithgow Rugby Club is committed to the protection of the environment through the implementation of an effective waste management programme that meets or exceeds all legislative and regulatory requirements placed on it.

### Quality

It is the policy of Linlithgow Rugby Club to ensure all our personnel are fully competent to carry out their assigned activities and responsibilities effectively. The club aims to recruit employees capable of meeting the technical, skill, experience and educational requirements of the club's activities.

### Business Ethics

The key Business Principles for the Club are:

1. Operate within the laws of the United Kingdom.
2. Maintain a safe and healthy environment for people to work in.
3. Be a responsible partner within our local communities.
4. Be intolerant to any discrimination or harassment of any kind.
5. Respect basic human rights.

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